SENATE FILE NO. SF0085

Wage disparity committee.

Sponsored by: Senator(s) Job, Coe, Devin, Kunz, Mockler and Sessions and Representative(s) Johnson, L., Law, Meyer, Nagel, Paseneaux, Robinson, Simons, Warren and Wostenberg

A BILL

for

- 1 AN ACT relating to employment and wage and benefit
- 2 disparities; providing for a committee, a study and a
- 3 report; and providing for an effective date.

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5 Be It Enacted by the Legislature of the State of Wyoming:

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- 7 **Section 1.** The University of Wyoming in conjunction
- 8 with the committee as defined in this bill shall spend no
- 9 more than eighty-one thousand dollars (\$81,000.00) to
- 10 conduct a study on the disparity of wages and benefits
- 11 between men and women in Wyoming. The University of Wyoming
- 12 shall coordinate the study with the department of
- 13 employment and various other state agencies as necessary.
- 14 Not more than six thousand dollars (\$6,000.00) shall be
- 15 spent on the committee's per diem and expenses. As a result

- 1 of the study, a report shall be presented by the committee
- 2 to the joint minerals, business and economic development
- interim committee on or before May 1, 2003. The study shall 3
- 4 focus on:

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(i) Where disparities exist; 6

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- (ii) The major causes of the wage and benefit 8
- 9 disparities;

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- 11 (iii) The impact of wage and benefit disparities
- 12 on Wyoming's economy;

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- (iv) Possible solutions to reduce or eliminate 14
- wage and benefit disparities; 15

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- 17 (v) Benefits and costs of eliminating
- reducing wage and benefit disparities. 18

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- The committee shall consist of the chairman and 20
- 21 vice-chairman of the Wyoming council for women's issues,
- 22 one (1) member of the senate appointed by the president of
- 23 the senate, one (1) member of the house appointed by the
- speaker, a representative of the division of economic 24

- analysis, department of administration and information, a 1
- 2 representative from the board of the Wyoming business
- council appointed by the elected vice chairman of the 3
- 4 board, a representative of labor.

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- (c) The members of the committee shall receive per 6
- 7 diem and expenses for attending board meetings in the same
- amount as state employees and shall receive no other 8
- 9 compensation for serving on the committee.

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Section 2. This act is effective July 1, 2002. 11

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13 (END)