

WORKING DRAFT

SENATE FILE NO. _____

State employees - sick leave reimbursement.

Sponsored by: Joint Labor, Health and Social Services
Interim Committee

A BILL

for

1 AN ACT relating to state employees; authorizing
2 reimbursement for accumulated sick days upon separation
3 from state service as specified; and providing for an
4 effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 9-2-1022 by creating a new subsection
9 (n) is amended to read:

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11 **9-2-1022. Duties of department performed through**
12 **human resources division.**

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14 (n) The state compensation plan shall provide that,
15 upon separation from state employment, a state employee or

1 the beneficiary of a deceased employee shall receive
2 payment, at the employee's rate of pay at separation, for
3 the current balance of unused sick leave not to exceed
4 payment for four hundred eighty (480) hours, subject to
5 subsection (e) of this section. If the employee is
6 participating in the state employees' and officials' group
7 insurance plan, any unused sick leave in excess of nine
8 hundred sixty (960) hours shall be treated as converted
9 sick leave and shall be reimbursed at the rate of one (1)
10 month's contribution by the state on behalf of the employee
11 to the state employees' and officials' group insurance plan
12 for each eight (8) hours of unused sick leave in excess of
13 nine hundred sixty (960) hours until the converted sick
14 leave is exhausted or the employee becomes eligible for
15 Medicare under Title XVIII of the federal Social Security
16 Act, whichever first occurs.

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18 **Section 2.** This act is effective July 1, 2003.

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(END)