

HOUSE BILL NO. HB0163

Mandatory gratuities.

Sponsored by: Representative(s) Robinson, Johnson, L.,  
McGraw and Ross and Senator(s) Decaria and  
Goodenough

A BILL

for

1 AN ACT relating to labor and employment; clarifying that  
2 mandatory gratuities are the sole property of tipped  
3 employees; and providing for an effective date.

4

5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.** W.S. 27-4-507(a) is amended to read:

8

9 **27-4-507. Tips and gratuities; unlawful to pay lower**  
10 **wage than that agreed upon; unlawful to fraudulently fail**  
11 **to pay fringe benefits agreed upon.**

12

13 (a) Tips and gratuities, including mandatory  
14 gratuities and service charges, received by an employee or  
15 employees shall be the sole property of such employee or

1 employees and not payable in whole or in part to the  
2 employer or any other person.

3

4 **Section 2.** This act is effective July 1, 2002.

5

6

(END)