

HOUSE BILL NO. HB0293

Jury service-employment.

Sponsored by: Representative(s) Reese and Bagby

A BILL

for

1 AN ACT relating to jury service; requiring an employer to
2 maintain employee benefits; and providing for an effective
3 date.

4

5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.** W.S. 1-11-401(a) and (c) are amended to
8 read:

9

10 **1-11-401. Protection of jurors' employment.**

11

12 (a) No employer shall discharge, threaten to
13 discharge, intimidate or coerce any employee by reason of
14 the employee's jury service, for the attendance or
15 scheduled attendance in connection with jury service, in
16 any court in the state of Wyoming. If reasonable notice is
17 given to the employer, an employee shall not be subjected

1 to loss of seniority, loss of pay, loss of compensation
2 afforded under written contract, loss of vacation or any
3 other form of penalty for the attendance or scheduled
4 attendance in connection with jury service, in any court in
5 the state of Wyoming except that an employer may reduce the
6 pay of an employee by an amount equal to any compensation,
7 other than expenses, paid by the court for jury service.
8 Any person, who is summoned to serve jury service, upon
9 request, shall be excused from shift duty for those days
10 required to serve as a juror.

11

12 (c) Any individual who is retained or reinstated to a
13 position of employment in accordance with this section
14 shall be considered as having been on ~~furlough or leave of~~
15 ~~absence~~ paid administrative leave during his period of jury
16 service, ~~shall be reinstated to his position of employment~~
17 ~~without loss of seniority~~ and is entitled to participate in
18 insurance or other benefits offered by the employer
19 pursuant to established rules and practices relating to
20 employees on ~~furlough or on leave of absence~~ paid
21 administrative leave in effect with the employer at the
22 time the individual entered upon jury service.

23

1 **Section 2.** This act is effective July 1, 2003.

2

3

(END)