WORKING DRAFT

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Wyoming Cosmetology Act.

Sponsored by: HDRAFT

A BILL

for

AN ACT relating to the Wyoming Cosmetology Act; providing for the licensure of cosmetologists, manicurists, nail technicians, estheticians and hair stylists; providing for

4 duties of the board of cosmetology; providing for

5 disciplinary actions; providing for fees; making conforming

6 and clarifying amendments; and providing for an effective

7 date.

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9 Be It Enacted by the Legislature of the State of Wyoming:

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11 **Section 1**. W.S. 27-3-108(a)(ix), 33-7-108(b), 33-7-

12 209(a)(iii), 33-12-120(a)(iv), (v), by creating new

13 paragraphs (vi) through (x) and by amending and renumbering

14 (vi) through (xiii) as (xi) through (xx), 33-12-121(a),

15 33-12-123(a)(i), (ii) and (v), 33-12-124, 33-12-127(a),

- 1 (b), (c)(i), (d) and by creating a new subsection (e),
- 2 33-12-128, 33-12-129, 33-12-130(a)(i) and (ii),
- 33-12-131(b), 33-12-132, 33-12-134(c), 33-12-135, 3
- 4 33-12-138(a)(i) and (ii), 33-12-139(a) and by creating new
- 5 paragraphs (viii) through (xiii) are amended to read:

27-3-108. Services excluded from scope of employment. 7

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- 9 (a) Employment under this act does not include
- 10 service performed:

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- 12 (ix) In a barber shop licensed under W.S. 33-7-
- 108 or a beauty shop salon licensed under W.S. 33-12-127 13
- if: 14

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- 16 33-7-108. Shop license; fee; renewal;
- 17 application; inspection fees; nontransferable.

- (b) Registered barbers,—and—cosmetologists 19
- 20 manicurists or nail technicians, estheticians and hair
- 21 stylists licensed under W.S. 33-12-119 through 33-12-140
- 22 may engage in the practice for which they are licensed in
- the same shop if the shop is licensed under subsection (a) 23
- of this section and under W.S. 33-12-119 through 33-12-140. 24

2 33-7-209. Qualifications for registration as barber; 3 examination.

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5 (a) No person shall receive a certificate of registration to practice barbering, other than a renewal or 6 7 restoration, unless he:

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(iii) Is a cosmetologist or hair stylist 9 licensed under W.S. 33-12-119 through 33-12-140, has 10 completed seven hundred fifty (750) hours of training at an 11 approved barber school or college and passed an examination 12 13 conducted by the board to determine his fitness for 14 practice.

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16 33-12-120. Definitions.

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(a) As used in this act: 18

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20 (iv) "Cosmetologist" means a person who engages 21 in any of the practices practice of cosmetology as defined by this act and rules of the board and who is licensed as a 22 cosmetologist under this act; 23

Τ	(v) " <u>Practice of c</u> osmetology" means <u>any single</u>
2	practice or service or a combination of practices or
3	services performed for others for the improvement and
4	beautification of the hair, skin and nails of the human
5	body for cosmetic purposes;
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7	(vi) "Esthetician" means a person who engages in
8	the practice of esthetics as defined by this act and rules
9	of the board and who is licensed as an esthetician under
10	this act;
11	
12	(vii) "Practice of esthetics" means any single
13	practice or service or a combination of practices or
14	services performed for others for the improvement and
15	beautification of the skin of the human body for cosmetic
16	purposes;
17	
18	(viii) "Unprofessional" means acting in ar
19	extreme manner not conforming to current standards of the
20	<pre>cosmetology industry;</pre>
21	
22	(ix) "Hair stylist" means a person who engages
23	in the practice of hair styling as defined by this act and

rules of the board and who is licensed as a hair stylist 1 2 under this act; 3 4 (x) "Practice of hair styling" means any single 5 practice or service or a combination of practices or services performed for others for the improvement and 6 7 beautification of the hair for cosmetic purposes; 8 9 (vi) (xi) "Instructor" means a person licensed to 10 teach cosmetology or any practices thereof in a school of 11 cosmetology as defined by this act and rules of the board; 12 (vii) (xii) "License" means a current document 13 recognizing the cosmetologist, manicurist or nail 14 technician, esthetician, hair stylist, instructor, salon or 15 school has met the qualifications required for doing 16 business in this state; 17 18 19 (xiii) "Manicurist or nail technologist" means a 20 person who engages in the practice of manicuring or nail 21 technology as defined by this act and rule of the board and 22 who is licensed as a manicurist or nail technologist under 23 this act; 24

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(xiv) "Practice of manicuring or nail
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    technology" means any single practice or service or a
3
    combination of practices or services performed for others
 4
    for the improvement and beautification of the nails and for
 5
    cosmetic purposes;
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            7
    to allow a licensed cosmetologist, manicurist or nail
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9
    technician, esthetician, hair stylist or student enrolled
    in a cosmetology school to perform cosmetology services
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11
   without cost;
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             (ix) (xvi) "Patron" means a paying customer in a
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    cosmetology salon or school;
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             (xvii) "Salon" means any place licensed under
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    this act in which cosmetology is practiced;
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             (xi) (xviii) "School" means any place licensed
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20
    under this act where cosmetology is taught to students;
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             (xii) (xix) "Student" means a person enrolled in
    a school licensed under this act;
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1 $\frac{(xiii)(xx)}{(xx)}$ "This act" means W.S. 33-12-119

2 through 33-12-140.

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4 33-12-121. Board; membership; appointment;

5 qualifications; term of office; vacancies; removal.

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7 The board shall consist of five (5) members (a) appointed by the governor. Each member shall be a 8 9 cosmetologist licensed in Wyoming, and at least one (1) 10 shall be an instructor licensed in Wyoming. Each member of 11 the board shall be a resident of Wyoming with at least five (5) years experience as a cosmetologist in Wyoming 12 13 immediately preceding the appointment. Appointments shall represent various geographical areas of Wyoming. The term 14 of each appointee shall be three (3) years, unless sooner 15 removed from the board, or until a successor is appointed. 16 17 The terms shall be staggered so that the terms of not more than two (2) members expire each year. The members of the 18 board holding office on the effective date of this act 19 20 shall serve as members for the remainder of their

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23 **33-12-123.** Duties of board members.

respective terms.

(a) Within the limitations and authority granted by 1 2 this act, the board shall: 3 4 (i) Develop rules setting uniform and reasonable 5 standards of competency for the practice and teaching of cosmetology, manicuring or nail technology, esthetics or 6 7 hair styling, for the operation of salons and schools, and procedures for its own conduct; 8 9 10 (ii) Administer examinations to determine 11 competency for licensure of cosmetologists, manicurists or 12 nail technicians, estheticians, hair stylists and 13 instructors; 14 15 (v) Annually inspect, or appoint persons to 16 inspect, all salons and schools for proper licensure of the 17 salon, school and all cosmetologists, manicurists or nail technicians, estheticians, hair stylists whether practicing 18 19 as a proprietor, employee or independent contractor, or 20 instructors practicing or teaching and for the purpose of 21 determining compliance with the provisions of this act and 22 board rules;

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24 33-12-124. Meetings.

2 A majority of the board constitutes a quorum for meetings

3 and the transaction of business. The act of the majority of

4 members of the board shall be the act of the board. The

5 board shall meet as often as needed, but not less than four

(4) times a year. At least three (3) weeks prior to each 6

7 meeting, written notice of the meeting shall be published

8 in three (3) newspapers in the state—The meetings shall be

9 held in accordance with W.S. 16-4-401 through 16-4-407. The

10 board shall keep permanent records of its meetings.

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12 33-12-127. Licenses required; failure to comply;

13 fines.

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(a) From and after the effective date of this act, no 15

person shall engage in the practice or instruction of 16

17 cosmetology, manicuring or nail technology, esthetics or

hair styling and no place shall be maintained and operated 18

19 for the practice or teaching of cosmetology, manicuring or

20 nail technology, esthetics or hair styling except under a

21 license issued in compliance with this act and the rules

22 adopted pursuant to this act.

1 (b) No school or salon shall employ, hire or in any 2 manner allow any individual to practice or teach 3 cosmetology, manicuring or nail technology, esthetics or 4 hair styling unless that individual has a current license 5 to practice or teach the applicable specific practice of cosmetology, manicuring or nail technology, esthetics or 6 7 hair styling. 8 9 (c) The licenses required in subsections (a) and (b) 10 of this section shall: 11 12 (i) Be issued in the name of the licensed cosmetologist, the manicurist or nail technician, 13 14 esthetician, hair stylist, instructor, the owner of the salon or the owner of the school; 15

16

17 (d) Any person who practices or teaches cosmetology, manicuring or nail technology, esthetics or hair styling 18 19 for compensation, or who carries on any business, practice 20 or operation governed by this act, without a the applicable 21 license when a license is required, is guilty of a 22 misdemeanor punishable, upon conviction, by a fine of not more than seven hundred fifty dollars (\$750.00). 23

1 (e) Upon request of a licensee, the board may issue a 2 certificate to the licensee to practice activities 3 authorized under the license as an independent contractor 4 within a salon. The board may charge an additional fee for 5 the issuance of such a certificate as established pursuant to W.S. 33-12-139. 6

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33-12-128. Form; expiration; renewal of license. 8

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The board shall prescribe the form and expiration date of 10 11 licenses. Licenses may be renewed by submitting the 12 required application for renewal and fee to the board 13 before the license expiration date. If a cosmetologist, manicurist or nail technician, esthetician, hair stylist or 14 instructor license is allowed to expire, the license may be 15 renewed within a period of ninety (90) days after the 16 17 expiration date, but after the expiration of ninety (90) days from the date the license expired the license shall 18 19 lapse.

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21 33-12-129. Expired and lapsed licenses; relicensure.

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If a salon or school license is allowed to expire a 23 reinstatement fee for late renewal shall be imposed. 24 Α

1 cosmetologist, manicurist or nail technician, esthetician, 2 hair stylist or instructor license which has lapsed may be 3 reinstated subject to payment of a reinstatement fee in 4 addition to license fees for the lapsed period. Any person 5 whose license has lapsed for five (5) years or more, and who does not qualify for licensure by endorsement, shall be 6 7 required to complete a refresher course of one hundred (100) hours at a licensed school before applying for 8 9 examination and shall then be required to take the board examination. 10

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12 33-12-130. Licensure by examination.

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14 (a) An applicant for admission to board examination shall meet the following requirements: 15

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(i) Except as provided by W.S. 33-12-134(c), Be 17 a graduate of a cosmetology, manicuring or nail technology, 18 esthetics or hair styling school and have met training 19 20 requirements comparable to those set forth in board rules;

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22 (ii) Submit proper credentials as required by the board no less than $\frac{\text{ten}}{\text{(10)}}$ fifteen (15) days before 23 24 the examination is to be given;

2 33-12-131. Time, place and scope of examinations.

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4 (b) The examinations shall not be confined to any 5 specific method or system, may consist of written, oral and performance examinations and shall be of such scope and 6 7 character as to disclose that any person passing the examination is qualified to receive a cosmetologist, 8 9 manicurist or nail technician, esthetician, hair stylist or 10 instructor license.

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12 33-12-132. Licensure by endorsement.

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An applicant for a license to practice or instruct 14 cosmetology, manicuring or nail technology, esthetics or 15 16 hair styling in Wyoming who is a qualified and currently 17 licensed cosmetologist, manicurist or nail technician, esthetician, hair stylist or cosmetology instructor in 18 19 another state, upon submitting an application to the board, 20 a certification from the board or licensing agency of the 21 state in which the applicant is licensed, proof of meeting 22 the requirements of this section and payment of the 23 required fee, may receive a cosmetologist, manicurist or 24 nail technician, esthetician, hair stylist or cosmetology

1 instructor license by endorsement without examination in 2 this state. An applicant from another state which does not 3 require a board examination for licensure, or an applicant 4 who did not attend a licensed cosmetology, manicuring or 5 nail technology, esthetics or hair styling school meeting requirements of the rules of the board and the licensing 6 entity of the state in which the school is located, shall 7 not obtain a Wyoming license by endorsement. An applicant 8 9 from another state who has not practiced cosmetology, 10 manicuring or nail technology, esthetics or hair styling 11 full time for at least one (1) year prior to application 12 shall obtain a Wyoming license by endorsement only if he 13 was licensed under requirements which the board determines 14 to be at least equal to those established pursuant to this 15 act.

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33-12-134. Promulgation of rules. 17

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(c) Notwithstanding any other provision of this act, board may adopt rules which prescribe qualifications and examination requirements for persons seeking to engage solely in services for the improvement and beautification of the hair, skin or nails. The license

issued shall state the limited nature of services which may 1

2 be performed by the licensee.

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4 33-12-135. Powers to revoke, refuse, suspend, refuse 5 to renew licenses; grounds; procedures.

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- 7 (a) The board may refuse to issue a license under this act or censure, revoke, suspend or refuse to renew a 8
- 9 license issued pursuant to this act after not less than
- 10 twenty (20) days notice and a hearing, held pursuant to the
- provisions of W.S. 16-3-101 through 16-3-115, for the 11
- 12 violation of this act or any rule of the board by any
- 13 person or entity holding a license. for any of the
- 14 following acts:

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- 16 (i) Any violation of this act or any rule of the
- 17 board;

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- 19 (ii) Any infection control violation as defined
- 20 by this act or rules of the board;

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- (iii) Unprofessional or dishonest conduct as 22
- 23 defined by this act or rules of the board;

1	(iv) A judicial disposition of guilt or a plea
2	of nolo contendere relative to a criminal offense which
3	adversely relates to the practice or instruction of
4	cosmetology, nail technology, esthetics or hair styling;
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6	(v) Use of any prohibited product as defined by
7	this act or rules of the board;
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9	(vi) Use of intoxicating liquor or drugs to such
LO	an extent as to render the individual unfit to practice or
L1	teach cosmetology, manicuring or nail technology, esthetics
L2	or hair styling;
L3	
L 4	(vii) Fraud, cheating or unfair practices in
L 5	passing an examination;
L 6	
L 7	(viii) Advertising by means of statements known
L 8	to be false or deceptive; or
L 9	
20	(ix) Failure of any person, salon or school to
21	display required licenses and inspection certificates.
22	
	mbo board many requires the attendance of with a con-
23	The board may require the attendance of witnesses and
24	the production of books, records or papers it determines

necessary for any investigation of any violation of this 1

act or rule of the board. Any member of the board may 2

3 administer oaths to witnesses appearing to testify before

4 the board or before any board member.

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(b) The board may refuse to grant a license to any 6 person guilty of fraud, cheating or unfair practices in 7 passing the examination, or who has at any time been found 8 9 quilty of a felony or of grossly unprofessional or 10 dishonest conduct, or to anyone addicted to the use of 11 intoxicating liquor or drugs to such an extent as to render 12 him unfit to practice or teach cosmetology, or to anyone 13 advertising by means of statements known to be false or 14 deceptive practices, or for the failure of any person, salon or school to display required licenses and inspection 15

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certificates.

(c) The board may require the attendance of witnesses and the production of books, records or papers it determines necessary for any investigation of any violation of this act or rule of the board. Any member of the board may administer oaths to witnesses appearing to testify before the board or before any board member.

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1 (c) (d) Upon receipt from the department of family services of a certified copy of an order from a court to 2 3 withhold, suspend or otherwise restrict a license issued by 4 the board, the board shall notify the party named in the 5 court order of the withholding, suspension or restriction of the license in accordance with the terms of the court 6 order. No appeal under the Wyoming Administrative Procedure 7 Act shall be allowed for a license withheld, suspended or 8 9 restricted under this subsection.

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33-12-138. Publications. 11

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13 (a) The board shall:

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15 (i) Provide a copy of appropriate statutes and rules to every licensed cosmetologist, manicurist or nail 16 17 technician, esthetician, hair stylist, salon and school. Additional copies shall be made available upon payment of a 18 19 fee for the publication;

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21 (ii) Prepare and maintain a current list of the 22 names and addresses of all cosmetologists, manicurist or nail technicians, estheticians, hair stylists, salons and 23 24 schools licensed in Wyoming, the names and addresses of the

1	members of the board and their terms of office. The list
2	shall be available for inspection and copying and for
3	reproduction in whole or in part upon payment of the cost
4	of reproduction.
5	
6	33-12-139. Fees; disposition of fees.
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8	(a) Fees for the following shall be determined by the
9	board pursuant to W.S. 33-1-201:
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11	(viii) On line testing;
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13	(ix) Manicurist or nail technician license;
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15	(x) Esthetician license;
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17	(xi) Temporary location license;
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19	(xii) Independent contractor certificate; and
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21	(xiii) Hair stylist license.
22	
23	Section 2. This act is effective July 1, 2005.
24	

1 (END)