

HOUSE BILL NO. HB0294

State employees-sick leave reimbursement.

Sponsored by: Representative(s) Samuelson, McOmie and Warren and Senator(s) Case and Massie

A BILL

for

1 AN ACT relating to state employees; authorizing
2 reimbursement for accumulated sick days upon separation
3 from state service as specified; and providing for an
4 effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 9-2-1022 by creating a new subsection
9 (n) is amended to read:

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11 **9-2-1022. Duties of department performed through**
12 **human resources division.**

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14 (n) The state compensation plan shall provide that,
15 upon separation from state employment, a state employee or
16 the beneficiary of a deceased employee shall receive

1 payment, at the employee's rate of pay at separation, for
2 the current balance of unused sick leave not to exceed
3 payment for four hundred eighty (480) hours, subject to
4 subsection (e) of this section. If the employee has
5 participated in the state employees' and officials' group
6 insurance plan for a minimum of ten (10) years, and is
7 participating at the time of separation, any unused sick
8 leave in excess of nine hundred sixty (960) hours shall be
9 treated as converted sick leave and shall be reimbursed by
10 the state by making contributions on behalf of the employee
11 to the state employees' and officials' group insurance plan
12 at the rate of one (1) month's contribution for each
13 sixteen (16) hours of unused sick leave in excess of nine
14 hundred sixty (960) hours until the converted sick leave is
15 exhausted or the employee becomes eligible for Medicare
16 under Title XVIII of the federal Social Security Act,
17 whichever first occurs. The dollar amount for the
18 contribution to the insurance plan shall be equal to a
19 single employee's health insurance payment at the time of
20 the employee's separation.

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22 **Section 2.** This act is effective July 1, 2005.

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(END)