

HOUSE BILL NO. HB0101

State employee compensation.

Sponsored by: Representative(s) McOmie, Illoyay and Reese  
and Senator(s) Hanes, Ross and Sessions

A BILL

for

1 AN ACT relating to state employees; specifying job  
2 description and classification factors used to determine  
3 employee compensation; and providing for an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 9-2-1022(b)(i) and (c)(i) is amended  
8 to read:

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10 **9-2-1022. Duties of department performed through**  
11 **human resources division.**

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13 (b) The current state compensation plan shall apply  
14 to all state executive branch employees except those  
15 employees of the University of Wyoming and community  
16 colleges. It shall consist of:

1

2 (i) Current job descriptions. These shall  
3 describe the nature and level of work performed, job  
4 responsibilities, professional licensure or certification  
5 requirements and assist in job evaluation and  
6 classification, pay comparisons with other entities,  
7 recruitment, selection and performance appraisal;

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9 (c) Beginning July 1, 1989, the state compensation  
10 plan shall provide for the following procedures to  
11 establish and change individual pay rates:

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13 (i) ~~Except as otherwise provided by law for the~~  
14 ~~period commencing July 1, 1994 and ending June 30, 1998,~~  
15 ~~starting~~ Rates of pay shall ~~reflect the~~ be determined using  
16 knowledge, skills, abilities, experience, ~~of new hires,~~  
17 labor market conditions ~~and established rates of pay for~~  
18 ~~current, experienced employees of the public and private~~  
19 sector, professional licensure or certification  
20 requirements and minimum qualifications for the positions;

21

1           **Section 2.** This act is effective immediately upon  
2 completion of all acts necessary for a bill to become law  
3 as provided by Article 4, Section 8 of the Wyoming  
4 Constitution.

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(END)