HOUSE BILL NO. _____

Child support-income withholding.

Sponsored by: Joint Judiciary Interim Committee

A BILL

for

- 1 AN ACT relating to child support enforcement; amending
- 2 responsibilities for preparation and mailing of income
- 3 withholding orders and related notices as specified;
- 4 amending penalties for noncompliance as specified; and
- 5 providing for an effective date.

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7 Be It Enacted by the Legislature of the State of Wyoming:

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- 9 **Section 1.** W.S. 20-6-202(a)(xi), 20-6-203,
- 10 20-6-206(a)(ii), 20-6-208(a)(intro), 20-6-210(a)(intro),
- 11 (iii), (b)(iii)(intro), (vi) and (c), 20-6-211(a)(intro),
- 12 (b) and (c), 20-6-212 (d), 20-6-213 (b), 20-6-214 (c) and
- 13 20-6-218(b), by creating new subsections (c) and (d) and by
- 14 renumbering (c) as (e) are amended to read:

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16 **20-6-202.** Definitions.

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1 (a) As used in this act: 2 3 (xi) "Notice to payor" means the notice provided 4 by W.S. 20-6-210 to the employer pursuant to the income 5 withholding order; 6 7 20-6-203. Notices; method of service. 8 9 All notices required by this act shall be served by 10 certified mail return receipt requested or first class mail 11 to the last known address of the addressee or shall be 12 personally served as provided by the Wyoming Rules of Civil Procedure. If mailed, notice shall be deemed given when 13 deposited in the United States mail, postage prepaid. Proof 14 of mailing shall be sufficient proof of notice. 15 16 17 20-6-206. Contents of income withholding order. 18 The income withholding order shall: 19 (a) 20 21 (ii) Order the payor to comply with all the 22 terms of the notice to payor and all subsequent notices from the clerk served upon the payor; 23

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20-6-208. Notice to obligor of income withholding 1 2 order. 3 4 (a) Except where an income withholding order becomes 5 effective immediately, the clerk shall send notice income withholding order shall be sent in accordance with W.S. 6 7 20-6-210(a) to the obligor no later than fifteen (15) days after the date when: 8 9 20-6-210. Notice to payor. 10 11 12 (a) The notice to payor shall be prepared and the original notice filed with the clerk before an income 13 withholding order is and a copy of the notice mailed to the 14 payor. The notice to payor shall be prepared and to the 15 16 obligor by: 17 18 (iii) The obligee or the department in all other 19 cases. 20 21 (b) The notice to payor shall state: 22 (iii) That the amount actually withheld for 23 support combined with the fee authorized by W.S. 24

1 20-6-212(c) + shall not exceed the maximum amount authorized by 15 U.S.C. § 1673. 2 3 4 (vi) That the income withholding order notice to 5 payor is binding upon the payor until further notice from the clerk is received as provided in accordance with W.S. 6 7 20-6-210(a); 8 9 (c) Notwithstanding any other provision of law, the uniform income withholding order and notice to payor is 10 11 deemed to meet the requirements of this section act. 12 13 20-6-211. Service of income withholding order; 14 amended notice to payor; notice to labor organizations; 15 penalty. 16 17 (a) The clerk obligee or the department shall prepare and mail to any known current or subsequent payor and the 18 obligor certified copies a copy of the income withholding 19 20 order and the notice to payor, upon or after the occurrence 21 of one (1) of the following: 22 (b) If the payor's address is not known on the dates 23

specified in subsection (a) of this section, the clerk

1 shall send notice to payor shall be sent in accordance with W.S. 20-6-210(a) no later than fifteen (15) days after 2 3 determining the payor's address. At any time following 4 service to the payor of the income withholding order and 5 notice to payor under subsection (a) of this section, and if no support has been assigned, the obligee or the 6 department may prepare, and deliver to file with the clerk 7 of the court and mail to the payor and the obligor an 8 9 amended notice to payor decreasing the amount to be withheld from the obligor's income. The clerk shall mail a 10 11 certified copy of the amended notice to the payor and to 12 the obligor. The amended notice is binding upon the payor 13 from the date of receipt.

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15 (c) In addition to subsection (a) of this section and 16 in those cases in which it is known that the obligor may be 17 placed in employment with a payor by a labor or other private or public employment referral organization 18 referring individuals to employment and operating within 19 20 this state, the clerk obligee or the department 21 prepare, file with the clerk of court and mail to the 22 referring organization certified copies of the income withholding order and the notice to payor or an amended 23 notice to payor pursuant to subsection (b) of this section. 24

1 The clerk obligee or the department shall send notice to payor under this subsection within the dates specified 2 3 under subsection (a) of this section. The 4 organization shall at the time of placement, forward the 5 notice to payor to each payor with which the organization places the obligor. Upon forwarding the notice to payor, a 6 labor or other nongovernmental organization shall notify 7 the district court that the income withholding order has 8 9 been forwarded to the payor. The district court shall, at 10 the time it sends the withholding order and the notice to payor to the referring organization, include a self-11 12 addressed, stamped return envelope for the referring 13 organization's use for notification to the district court. Additional envelopes shall be available to the referring 14 15 organization upon request. Any labor or 16 nongovernmental organization failing to 17 notification to any payor at the time of placement as required by this subsection is liable for an amount of up 18 to fifty dollars (\$50.00) that the payor should have 19 20 withheld from the obligor's income. The department of 21 employment may be reimbursed by the department of family 22 services for its costs incurred under this act.

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24 20-6-212. Duties of the payor; administrative fee.

2 (d) If the payor has received more than one (1) 3 income withholding order from the clerk notice to payor, 4 all withheld amounts may be combined into a single payment 5 in which case the payor shall separately identify the amount which is to be credited to each obligor. Upon 6 7 request, the clerk of court or the department may provide assistance to a payor in determining the amount to be 8

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20-6-213. Notice to clerk of changes. 11

credited to each obligor.

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13 (b) The obligee or the department shall give written notice to the clerk of the receipt of any other support 14 payments including but not limited to, any federal offset 15 or partial payment of any arrearage. 16

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18 20-6-214. Duties of clerk of court.

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20 (c) When there exists more than one (1) current order 21 for support, the clerk may shall distribute payments received pursuant to W.S. 20-6-206(b). 22

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24 20-6-218. Penalties.

2 (b) Payors shall pay in compliance with the 3 instructions specified in the notice to payor and 4 accordance with the duties specified in W.S. 20-6-212. 5 payor shall use the existence of an income withholding order authorized by this act as grounds to discharge, 6 discipline or otherwise penalize an obligor or as grounds 7 to refuse to employ a person. Any payor who violates this 8 9 subsection is subject to a civil penalty in an amount the 10 court determines of not more than two hundred dollars 11 (\$200.00). The penalty penalties imposed under this section 12 shall be collected from the violator, paid to the state 13 treasurer and credited as provided in W.S. 8-1-109. Before the court imposes a civil penalty, the payor accused of a 14 violation shall be notified, in writing, of the specific 15 16 nature of the alleged violation and the time and place, at 17 least ten (10) days from the date of the notice, when a hearing of the matter shall be held. After hearing or upon 18 failure of the accused to appear at the hearing, the court 19 20 shall determine the amount of the civil penalty to be 21 imposed in accordance with the limitation in this 22 subsection section.

1	(c) Any payor who violates this section is subject to
2	a civil penalty in an amount of not more than two hundred
3	dollars (\$200.00).
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5	(d) Penalties under this section shall not be imposed
6	unless service of the notice to payor was completed by
7	sending by certified mail return receipt requested to, or
8	by personal service upon, the employer.
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LO	(c)(e) Except for a violation of subsection (b) of
L1	this section, an employer who complies in good faith with
L2	an income withholding order shall not be subject to civil
L3	liabilities.
L 4	
L 5	Section 2. W.S. 20-6-210(b)(iii)(A) and (B) is
L 6	repealed.
L 7	
L 8	Section 3. This act is effective July 1, 2007.
L 9	
20	(END)