

**DRAFT ONLY  
NOT APPROVED FOR  
INTRODUCTION**

SENATE FILE NO. \_\_\_\_\_

Workers' compensation amendments-2.

Sponsored by: Joint Labor, Health and Social Services  
Interim Committee

A BILL

for

1 AN ACT relating to workers' compensation; limiting the  
2 state's right of subrogation as specified; providing for  
3 coverage of all employment as specified; providing cost of  
4 living adjustments for benefits; increasing death benefits;  
5 providing for inheritability of death benefits; specifying  
6 the edition of the guide for calculation of permanent  
7 impairment; amending the duration of permanent partial and  
8 permanent total impairment benefits; amending the  
9 calculation of the disfigurement benefit; increasing  
10 maximum vocational benefits; providing for semi-annual  
11 adjustment of medical and hospital fee schedules; providing  
12 for the investigation of cases involving serious bodily  
13 injuries as specified; and providing for an effective date.

1

2 *Be It Enacted by the Legislature of the State of Wyoming:*

3

4       **Section 1.** W.S. 27-14-105(a), 27-14-108 by creating  
5 new subsections (r) and (s), 27-14-403(c)(intro), by  
6 creating of a new paragraph (v) and (e)(iii), 27-14-405(g),  
7 (j) and (k), 27-14-406(a), 27-14-408(e)(ii), 27-14-802(a)  
8 and 27-14-803 by creating a new subsection (e) are amended  
9 to read:

10

11       **27-14-105. Action against third party; notice;**  
12 **subrogation; legal representation; payment under**  
13 **reservation of rights; actions by department.**

14

15       (a) If an employee covered by this act receives an  
16 injury under circumstances creating a legal liability in  
17 some person other than the employer to pay damages, the  
18 employee if engaged in work for his employer at the time of  
19 the injury is not deprived of any compensation to which he  
20 is entitled under this act. He may also pursue his remedy  
21 at law against the third party or the coemployee to the  
22 extent permitted by W.S. 27-14-104(a). Except as provided  
23 by subsections (b), (e) and (f) of this section, if the

1 employee recovers from the third party or the coemployee in  
2 any manner including judgment, compromise, settlement or  
3 release, the state is entitled to be reimbursed for all  
4 payments made, or to be made, to or on behalf of the  
5 employee under this act but not to exceed one-third (1/3)  
6 of the total proceeds of the recovery without regard to the  
7 types of damages alleged in the third-party action.  
8 However, the state shall have no right of recovery pursuant  
9 to this section until the injured employee is made whole by  
10 settlement or judgment for the employee's loss. Any  
11 recovery by the state shall be reduced pro rata for  
12 attorney fees and costs in the same proportion as the  
13 employee is liable for fees and costs. All money received  
14 by the state under this section shall be credited to the  
15 worker's compensation account and considered in computing  
16 the employer's experience rating.

17

18 **27-14-108. Extrahazardous industries, employments,**  
19 **occupations; enumeration; definitions; optional coverage.**

20

21 [The following shows provisions repealed by Section 2  
22 of the bill. The repealed language is shown here as  
23 stricken for convenience and will not appear in the final  
24 version of the bill.]

1       ~~(a) This act applies to the following, which shall be~~  
2 ~~deemed extrahazardous employment:~~

3           ~~(i) Repealed by Laws 2002, Ch. 30, § 2.~~

4           ~~(ii) Regardless of individual occupation, all~~  
5 ~~workers employed in the following sectors, subsectors,~~  
6 ~~industry groups and industries, as each is defined in the~~  
7 ~~most recent edition of the North American Industry~~  
8 ~~Classification System (NAICS) manual:~~

9           ~~(A) Agriculture, sector 11:~~

10                   ~~(I) Subsector 113, forestry and~~  
11 ~~logging:~~

12                           ~~(1) Industry group 1133, logging.~~

13           ~~(B) Mining, sector 21;~~

14           ~~(C) Utilities, sector 22;~~

15           ~~(D) Construction, sector 23;~~

16           ~~(E) Manufacturing, sector 31-33;~~

17           ~~(F) Wholesale trade, sector 42:~~

18                   ~~(I) Subsector 422, wholesale trade,~~  
19 ~~nondurable goods:~~

20                           ~~(1) Industry group 4225, farm~~  
21 ~~product raw materials, wholesale;~~

22                           ~~(2) Industry group 4226, chemical~~  
23 ~~and allied products, wholesale;~~

24                           ~~(3) Industry group 4227,~~  
25 ~~petroleum and petroleum products, wholesale;~~

26                           ~~(4) Industry group 4228, beer,~~  
27 ~~wine, and distilled alcoholic beverages, wholesale;~~

28                           ~~(5) Industry group 4229,~~  
29 ~~miscellaneous nondurable goods, wholesale.~~

30           ~~(G) Retail trade, sector 44-45:~~

31                   ~~(I) Subsector 441, motor vehicle and~~  
32 ~~parts dealer;~~

- 1 ~~(II) Subsector 444, building materials~~
- 2 ~~and garden equipment and supplies:~~
- 3 ~~(1) Industry group 4441, building~~
- 4 ~~materials and supplies dealers:~~
- 5 ~~a. NAICS industry 44419,~~
- 6 ~~other building materials.~~
- 7 ~~(III) Subsector 445, food and beverage~~
- 8 ~~stores:~~
- 9 ~~(1) Industry group 4452,~~
- 10 ~~specialty food stores:~~
- 11 ~~a. NAICS industry 44521,~~
- 12 ~~meat markets;~~
- 13 ~~b. NAICS industry 44522,~~
- 14 ~~fish and seafood markets;~~
- 15 ~~c. NAICS industry 44529,~~
- 16 ~~other specialty stores.~~
- 17 ~~(IV) Subsector 447, gasoline stations;~~
- 18 ~~(V) Subsector 454, nonstore retailers:~~
- 19 ~~(1) Industry group 4543, direct~~
- 20 ~~selling establishments:~~
- 21 ~~a. NAICS industry 45431,~~
- 22 ~~fuel dealers.~~
- 23 ~~(H) Transportation and warehousing, sector~~
- 24 ~~48-49:~~
- 25 ~~(I) Subsector 481, air transportation;~~
- 26 ~~(II) Subsector 484, truck~~
- 27 ~~transportation;~~
- 28 ~~(III) Subsector 485, urban transit~~
- 29 ~~systems;~~
- 30 ~~(IV) Subsector 486, pipeline~~
- 31 ~~transportation;~~
- 32 ~~(V) Subsector 491, postal service;~~

1 ~~(VI) Subsector 492, couriers and~~  
 2 ~~messengers;~~

3 ~~(VII) Subsector 493, warehousing and~~  
 4 ~~storage.~~

5 ~~(J) Information, sector 51:~~

6 ~~(I) Subsector 511, publishing~~  
 7 ~~industries:~~

8 ~~(1) Industry group 5111,~~  
 9 ~~newspaper, periodical, book and database publishers.~~

10 ~~(K) Real estate and rental and leasing,~~  
 11 ~~sector 53:~~

12 ~~(I) Subsector 531, real estate:~~

13 ~~(1) Industry group 5311, lessors~~  
 14 ~~of real estate.~~

15 ~~(II) Subsector 532, rental and leasing~~  
 16 ~~services:~~

17 ~~(1) Industry group 5321,~~  
 18 ~~automotive equipment rental and leasing.~~

19 ~~(M) Administrative and support and waste~~  
 20 ~~management and remediation services, sector 56:~~

21 ~~(I) Subsector 561, administrative and~~  
 22 ~~support services:~~

23 ~~(1) Industry group 5616,~~  
 24 ~~investigation, guard and armored car services;~~

25 ~~(2) Industry group 5617, services~~  
 26 ~~to buildings and dwellings.~~

27 ~~(II) Subsector 562, waste management~~  
 28 ~~and remediation services.~~

29 ~~(N) Educational services, sector 61:~~

30 ~~(I) Subsector 611, educational~~  
 31 ~~services:~~

32 ~~(1) Industry group 6116, other~~  
 33 ~~schools and instruction:~~



1 ~~(1) Industry group 8123, dry-~~  
2 ~~cleaning and laundry services;~~

3 ~~(2) Industry group 8129, other~~  
4 ~~personal services:~~

5 ~~a. NAICS industry 81291, pet~~  
6 ~~care (except veterinary services).~~

7 ~~(S) Public administration, sector 92:~~

8 ~~(I) Subsector 922, justice, public~~  
9 ~~order and safety activities:~~

10 ~~(1) Industry group 9221, justice,~~  
11 ~~public order and safety activities:~~

12 ~~a. NAICS industry 92212,~~  
13 ~~police protection;~~

14 ~~b. NAICS industry 92214,~~  
15 ~~correctional institutions;~~

16 ~~c. NAICS industry 92215,~~  
17 ~~fire protection.~~

18 ~~(II) Subsector 923, administration of~~  
19 ~~human resource programs:~~

20 ~~(1) Industry group 9231,~~  
21 ~~administration of human resource programs:~~

22 ~~a. NAICS industry 92312,~~  
23 ~~administration of public health programs;~~

24 ~~b. NAICS industry 92313,~~  
25 ~~administration of human resource programs (except~~  
26 ~~education, public health and veterans' affairs programs);~~

27 ~~c. NAICS industry 92314,~~  
28 ~~administration of veterans' affairs.~~

29 ~~(III) Subsector 924, administration of~~  
30 ~~environmental quality programs.~~

31 ~~(d) This act applies to governmental entities engaged~~  
32 ~~in an industrial classification listed under subsection (a)~~  
33 ~~of this section and to employees of governmental entities~~  
34 ~~engaged in or employed as the following:~~



- 1           ~~(i) Janitors, groundskeepers and maintenance~~  
2 ~~workers;~~
- 3           ~~(ii) Federal programs which require coverage for~~  
4 ~~their participants;~~
- 5           ~~(iii) State employees and effective until June~~  
6 ~~30, 2002, employees of the University of Wyoming while~~  
7 ~~traveling in the performance of their duties;~~
- 8           ~~(iv) Repealed By Laws 2001, Ch. 132, § 2.~~
- 9           ~~(v) Repealed By Laws 2001, Ch. 132, § 2.~~
- 10          ~~(vi) Casual employees engaged in fighting forest~~  
11 ~~or grass fires when employed by a governmental entity;~~
- 12          ~~(vii) Applicants or recipients of general welfare~~  
13 ~~or relief who are employed by a governmental entity;~~
- 14          ~~(viii) Repealed By Laws 2001, Ch. 132, § 2.~~
- 15          ~~(ix) All adult and juvenile prisoners and~~  
16 ~~probationers when performing work pursuant to law or court~~  
17 ~~order;~~
- 18          ~~(x) Diagnostic and analytical laboratory~~  
19 ~~employees;~~
- 20          ~~(xi) Hazardous substance workers;~~
- 21          ~~(xii) Power equipment operators;~~
- 22          ~~(xiii) Motor delivery drivers;~~
- 23          ~~(xiv) Workshop employees;~~
- 24          ~~(xv) Persons performing community service~~  
25 ~~pursuant to a criminal sentencing order or a diversion~~  
26 ~~agreement entered into with a prosecuting authority, if the~~  
27 ~~governing body of the jurisdiction for whom the service is~~  
28 ~~performed has made a prior written election of coverage for~~  
29 ~~the community service work;~~
- 30          ~~(xvi) Public school educational assistants who~~  
31 ~~provide services to special education students;~~
- 32          ~~(xvii) County coroners and deputy county~~  
33 ~~coroners.~~

1           ~~(f) As used in this section:~~

2                   ~~(ii) "Diagnostic and analytical laboratory~~  
3 ~~employees" means all laboratory personnel handling or~~  
4 ~~analyzing or otherwise exposed to infections, chemical or~~  
5 ~~biological hazardous materials or employed in a laboratory~~  
6 ~~in which infections, chemical or biological hazardous~~  
7 ~~materials are handled or stored;~~

8                   ~~(iv) "Workshop" means any location where power~~  
9 ~~driven machinery is used and manual labor is exercised by~~  
10 ~~way of trade or gain or otherwise incidental to the process~~  
11 ~~of making, altering, repairing, printing or ornamenting,~~  
12 ~~finishing or adapting for sale or otherwise any article or~~  
13 ~~part of article, over which location the employer of the~~  
14 ~~person working at the location has the right of access or~~  
15 ~~control. Workshop includes any location where power~~  
16 ~~machinery is being used and manual labor is exercised for~~  
17 ~~recycling, crushing, incinerating, disposal or otherwise~~  
18 ~~altering any article including but not limited to, paper~~  
19 ~~products, metal, glass, rubber and plastic, over which~~  
20 ~~location the employer of the person working at the location~~  
21 ~~has the right of access or control. A workshop does not~~  
22 ~~include any location on which only office fans,~~  
23 ~~typewriters, adding machines, calculators, computers,~~  
24 ~~dictaphones or other similar equipment driven by electric~~  
25 ~~motors are operated which are sufficiently protected not to~~  
26 ~~constitute a hazard to employees;~~

27                   ~~(vi) "Power equipment operator" means any worker~~  
28 ~~who operates power machinery;~~

29                   ~~(vii) "Mine rescue team" means mine rescue~~  
30 ~~workers and the employers of the workers performing actual~~  
31 ~~rescue operations or training rescue operations at any~~  
32 ~~underground mine pursuant to the consent of the owner of~~  
33 ~~the mine and the employers of the members of the team.~~  
34 ~~Mine rescue team members while engaged in mine rescue~~  
35 ~~operations and training, shall be considered employees of~~  
36 ~~the employer at whose mine they engage in mine rescue work;~~

37                   ~~(viii) "Hazardous substance" means those~~  
38 ~~substances designated or enumerated within the notification~~  
39 ~~of hazardous waste activity publication of the federal~~  
40 ~~environmental protection agency;~~

1           ~~(ix) "Hazardous substance worker" means a~~  
2 ~~trained employee or volunteer involved with performing~~  
3 ~~emergency response and post emergency response operations~~  
4 ~~for the release or substantial threat of release of~~  
5 ~~hazardous substances.~~

6           ~~(j) Any employee not enumerated under subsections (a)~~  
7 ~~through (g) of this section or not employed in an~~  
8 ~~extrahazardous employment enumerated under this section may~~  
9 ~~be covered and subject to the provisions of this act and~~  
10 ~~his employment shall be treated as if extrahazardous for~~  
11 ~~purposes of this act, if his employer elects to obtain~~  
12 ~~coverage under this act and makes payments as required by~~  
13 ~~this act. An employer electing coverage pursuant to this~~  
14 ~~subsection may only elect to cover all his employees. An~~  
15 ~~employer may withdraw coverage elected under this~~  
16 ~~subsection at any time if the elected coverage has been in~~  
17 ~~effect for at least two (2) years and the employer is~~  
18 ~~current on all contributions and payments required under~~  
19 ~~this act.~~

20  
21           ~~(e) Notwithstanding subparagraph (a) (ii) (P) of this~~  
22 ~~section and upon request of an employer, the department may~~  
23 ~~exclude employment from coverage under this act if it~~  
24 ~~determines the primary source of revenue of the employer's~~  
25 ~~business is derived from operations classified under~~  
26 ~~subparagraph (a) (ii) (P) of this section and any of the~~  
27 ~~following industries:~~

28           ~~(i) Agriculture, forestry, fishing and hunting,~~  
29 ~~sector 11:~~

30                   ~~(A) Subsector 111, crop production;~~

31                   ~~(B) Subsector 112, animal production;~~

32                   ~~(C) Subsector 113, forestry and logging:~~

33                           ~~(I) Industry group 1131, timber tract~~  
34 ~~operations;~~

35                           ~~II) Industry group 1132, forest~~  
36 ~~nurseries and gathering of forest products.~~

37                   ~~(D) Subsector 115, support activities for~~  
38 ~~agriculture and forestry.~~

1

2       (r) Except as otherwise provided in this section and  
3 other provisions of this chapter, this chapter shall apply  
4 to all employment in this state, and where provided, to  
5 employment outside of the state.

6

7       (s) This chapter does not apply to employment in any  
8 case where the laws of the United States of America provide  
9 for compensation, by an employer to his employee, for  
10 injury or death in employment. However, if jurisdiction is  
11 vested in this state under those laws, this chapter shall  
12 apply to the employment.

13

14       **27-14-403. Awards generally; method of payment.**

15

16       (c) All awards stated in this section except awards  
17 under paragraph (a)(i), subsection (b) and paragraphs  
18 (e)(ii), (iv) and (v) and (h)(ii) and subsection (k) of  
19 this section shall be paid monthly at the rates prescribed  
20 by this subsection. For permanent partial impairment under  
21 paragraph (a)(ii) of this section, the award shall be  
22 calculated at the rate of two-thirds (2/3) of the statewide

1 average monthly wage for the twelve (12) month period  
2 immediately preceding the quarterly period in which the  
3 ~~injury occurred~~ benefits are paid as determined pursuant to  
4 W.S. 27-14-802. For temporary total disability under  
5 paragraph (a)(i) of this section, the award shall be paid  
6 monthly at the rate of two-thirds (2/3) of the injured  
7 employee's actual monthly earnings at the time of injury  
8 but not to exceed the statewide average monthly wage for  
9 the twelve (12) month period immediately preceding the  
10 quarterly period in which the injury occurred as determined  
11 pursuant to W.S. 27-14-802 with one-half (1/2) of the  
12 monthly award paid on or about the fifteenth of the month  
13 and one-half (1/2) paid on or about the thirtieth of the  
14 month. For temporary light duty under paragraph (a)(i) of  
15 this section, the award shall be paid monthly at the rate  
16 of eighty percent (80%) of the difference between the  
17 employee's light duty wage and the employee's actual  
18 monthly earnings at the time of injury. For permanent  
19 partial and permanent total disability or death under  
20 paragraphs (a)(iii), (iv) and (v) of this section, the  
21 award shall be paid monthly computed as follows:

22

1           (v) All amounts awarded under this subsection  
2 shall be adjusted for inflation between the date of injury  
3 or impairment, whichever is later, and the date of payment  
4 using the cumulative annual consumer price index or its  
5 successor index of the United States department of labor,  
6 bureau of labor statistics.

7  
8           (e) If an injured employee dies as a result of the  
9 work related injury whether or not an award under  
10 paragraphs (a)(i) through (iv) of this section has been  
11 made:

12  
13           (iii) The surviving spouse shall receive for  
14 ~~fifty-four (54)~~ one hundred twenty (120) months a monthly  
15 payment as provided by subsection (c) of this section. If  
16 the surviving spouse dies before the award is entirely paid  
17 or if there is no surviving spouse, the unpaid balance of  
18 the award shall be paid to the surviving dependent children  
19 of the employee in the manner prescribed by paragraph  
20 (d)(ii) of this section. If there are no dependent  
21 children or if all remaining dependent children die before  
22 the award is entirely paid, further payments under this

1 paragraph shall ~~cease as of the date of the spouse's death~~  
2 be administered as part of the deceased employee's estate;  
3

4 **27-14-405. Permanent partial disability; benefits;**  
5 **schedule; permanent disfigurement; disputed ratings.**  
6

7 (g) An injured employee's impairment shall be rated  
8 by a licensed physician using the ~~most recent~~ fifth edition  
9 of the American Medical Association's guide to the  
10 evaluation of permanent impairment. The award shall be paid  
11 as provided by W.S. 27-14-403 for the number of months  
12 determined by multiplying the percentage of impairment by  
13 ~~forty-four (44)~~ eighty-eight (88) months.  
14

15 (j) The disability award under subsection (h) of this  
16 section shall be payable monthly in the amount provided by  
17 W.S. 27-14-403 for the duration of the disability or until  
18 age sixty-five (65), whichever first occurs. ~~number of~~  
19 ~~months determined by adding the number of months computed~~  
20 ~~under this subsection as follows:~~  
21

22 ~~(i) Fourteen (14) months, multiplied by a~~  
23 ~~fraction in which the numerator is sixty-five (65) minus~~

1 ~~the employee's age at the date of injury and the~~  
2 ~~denominator is forty five (45);~~

3  
4 ~~(ii) Eight and one-half (8 1/2) months,~~  
5 ~~multiplied by a fraction in which the numerator is four (4)~~  
6 ~~minus the employee's completed years of education beyond~~  
7 ~~the twelfth grade, not to exceed four (4) years, and the~~  
8 ~~denominator is four (4);~~

9  
10 ~~(iii) Six (6) months, multiplied by a fraction~~  
11 ~~in which the numerator is four (4) minus the number of~~  
12 ~~different occupations in which the employee has worked at~~  
13 ~~least eighteen (18) months in the eight (8) year period~~  
14 ~~preceding the injury but not to exceed four (4), and the~~  
15 ~~denominator is four (4);~~

16  
17 ~~(iv) Up to two (2) months if the employee at the~~  
18 ~~time of injury was engaged in a formal education or~~  
19 ~~training program for an occupation which was reasonably~~  
20 ~~expected to pay more than the employee's employment at the~~  
21 ~~time of injury and the employee, because of the permanent~~  
22 ~~injury, will be unable to enter into the new occupation;~~

23



1           ~~(v) One (1) month if the employee is forty-five~~  
2 ~~(45) to forty-nine (49) years of age at the time of injury,~~  
3 ~~two (2) months if the employee is fifty (50) to fifty-four~~  
4 ~~(54) years of age at the time of injury, and three (3)~~  
5 ~~months if the employee is fifty-five (55) years of age or~~  
6 ~~older at the time of injury.~~

7  
8           (k) An employee incurring permanent disfigurement due  
9 to an injury to the face or head which affects his earning  
10 capacity or ability to secure gainful employment shall  
11 receive in proportion to the extent of the disfigurement,  
12 an additional physical impairment award not to exceed ~~six~~  
13 ~~(6) months~~ fifteen percent (15%) of compensation payable  
14 monthly as provided by W.S. 27-14-403(c). Any previous  
15 disfigurement to the face or head of the employee shall be  
16 considered when authorizing the award.

17  
18           **27-14-406. Permanent total disability; benefits.**

19  
20           (a) Subject to W.S. 27-14-602, upon certification by  
21 a physician licensed to practice surgery or medicine that  
22 an injury results in permanent total disability as defined  
23 under W.S. 27-14-102(a)(xvi), an injured employee shall

1 receive for ~~eighty (80) months~~ the duration of the  
2 disability or until age sixty-five (65), whichever first  
3 occurs, a monthly payment as provided by W.S. 27-14-403(c)  
4 less any previous awards under W.S. 27-14-405 which were  
5 involved in the determination of permanent total  
6 disability, and dependent children shall receive an award  
7 as provided by W.S. 27-14-403(b). The monthly payment  
8 amount computed under W.S. 27-14-403(c) and any amount  
9 awarded under W.S. 27-14-408 shall constitute the exclusive  
10 benefit for both the physical impairment and the economic  
11 loss resulting from an injury, including loss of earnings,  
12 extra expenses associated with the injury and vocational  
13 rehabilitation. An employee shall not receive benefits  
14 under this section if receiving benefits under W.S. 27-14-  
15 404 or 27-14-405.

16

17 **27-14-408. Vocational rehabilitation; application;**  
18 **eligibility; plan; limitation; modification, suspension or**  
19 **termination.**

20

21 (e) The division of vocational rehabilitation shall  
22 in cooperation with the injured employee, develop an  
23 individualized rehabilitation plan for the employee agreed

1 to by both the division of vocational rehabilitation and  
2 employee, that:

3

4 (ii) Shall not exceed ~~four (4)~~ five (5) years or  
5 a total cost of ~~thirty thousand dollars (\$30,000.00)~~ sixty  
6 thousand dollars (\$60,000.00) unless extended or increased  
7 for extenuating circumstances as defined by rule and  
8 regulation of the division;

9

10 **27-14-802. Rulemaking power; fees; state's average**  
11 **wages; vocational rehabilitation; contracts with clerks of**  
12 **district court.**

13

14 (a) The director may adopt rules and regulations for  
15 administration of this act. The director shall by rule and  
16 regulation establish criteria for qualification of resident  
17 and nonresident employers, provide for advance payments of  
18 employer premiums under W.S. 27-14-202(e), provide fee  
19 schedules for all medical and hospital care rendered  
20 injured employees and for the establishment of the state's  
21 average monthly wage. In addition, the division may by rule  
22 and regulation establish a separate fee schedule for  
23 surgical procedures and hospital admissions preauthorized

1 by the division. Changes in any rule or regulation adopted  
2 under this subsection shall be considered only at quarterly  
3 intervals. Fee schedules for medical and hospital care  
4 shall be reviewed and adjusted semi-annually.

5  
6 **27-14-803. Investigatory powers; examination of**  
7 **employer's records; subpoenas.**

8  
9 (e) The administrator shall refer for investigation  
10 pursuant to W.S. 27-11-109 any serious bodily injury to a  
11 claimant, which for purposes of this subsection shall be  
12 considered any injury requiring hospitalization for more  
13 than one (1) day or involving the loss of a limb, permanent  
14 disability or death.

15  
16 **Section 2.** W.S. 27-14-108(a), (d), (f)(ii) and (iv),  
17 (vi) and (vii), (viii) and (ix), (j) and (o) are repealed.

18  
19 **Section 3.** This act is effective July 1, 2008.

20  
21 (END)