HOUSE BILL NO. HB0005

Prohibited question on job applications.

Sponsored by: Representative(s) Byrd, Connolly, Pelkey and Schwartz and Senator(s) Emerich and Esquibel, F.

A BILL

for

- 1 AN ACT relating to labor and employment; prohibiting an
- 2 employer from requesting information about an applicant's
- 3 past criminal history on an employment application form;
- 4 providing an exception; and providing for an effective
- 5 date.

6

7 Be It Enacted by the Legislature of the State of Wyoming:

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- 9 **Section 1.** W.S. 27-9-105(a) by creating a new
- 10 paragraph (v) is amended to read:

11

- 12 27-9-105. Discriminatory and unfair employment
- 13 practices enumerated; limitations.

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1	(a) It is a discriminatory or unfair employment
2	practice:
3	
4	(v) For an employer to request information about
5	an applicant's past criminal history on an employment
6	application form, provided, however, that an employer may
7	request information about any criminal conviction that,
8	under state or federal law, would automatically disqualify
9	an applicant from holding the position for which he is
10	applying.
11	
12	Section 2. This act is effective July 1, 2016.
13	
14	(END)

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