

HOUSE BILL NO. HB0209

Disparity in wages and benefits between men and women.

Sponsored by: Representative(s) Connolly and Halverson

A BILL

for

1 AN ACT relating to employment; providing for a study and a  
2 report on wage and benefit disparities; and providing for  
3 an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.**

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9 (a) Pursuant to W.S. 9-2-2604(b) the department of  
10 workforce services shall update and expand upon the 2003  
11 study and resulting report entitled, "A Study of the  
12 Disparity in Wages and Benefits Between Men and Women in  
13 Wyoming" authorized in 2002 Wyoming Session Laws,  
14 Chapter 85.

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1           (b) On or before October 1, 2018, the department of  
2 workforce services shall present a report to the joint  
3 labor, health and social services interim committee and the  
4 joint minerals, business and economic development interim  
5 committee. The study and report shall focus on:

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7           (i) If and where disparities exist, including:

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9                   (A) Data and analysis according to county;

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11                   (B) Data and analysis according to  
12 occupation;

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14                   (C) Comparative state data with other state  
15 and federal information;

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17           (ii) The causes of any wage and benefit  
18 disparities;

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20           (iii) The impacts of any wage and benefit  
21 disparities on Wyoming's economy;

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1           (iv) Possible solutions and workforce  
2 development programs to reduce or eliminate any wage and  
3 benefit disparities;

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5           (v) Benefits and costs of eliminating or  
6 reducing any wage and benefit disparities.

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8           **Section 2.** This act is effective July 1, 2017.

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(END)