

HB0072

Wage transparency.

Sponsored By: Joint Labor, Health & Social Services Interim Committee

AN ACT relating to labor and employment; prohibiting an employer from barring an employee from disclosing wage information; prohibiting an employer from requiring an employee to waive wage disclosure rights; prohibiting an employer from discriminating against an employee as specified; specifying employer actions which constitute an unfair employment practice; and providing for an effective date.

1/3/2019 Bill Number Assigned
1/8/2019 H Received for Introduction
1/10/2019 H Introduced and Referred to H10 - Labor
1/15/2019 H10 - Labor:Recommend Amend and Do Pass 8-1-0-0-0

ROLL CALL

Ayes: Representative(s) Barlow, Clem, Dayton-Selman, Hallinan, Roscoe, Sweeney, Wilson, Yin

Nays: Representative Styvar

Ayes 8 **Nays** 1 **Excused** 0 **Absent** 0 **Conflicts** 0

1/15/2019 H Placed on General File

HB0072HS001/FAILED

Page 2-line 13 Delete "[paragraph](#)" and insert "[section](#)". WILSON,
CHAIRMAN

1/16/2019 H COW:Failed 27-32-1-0-0

ROLL CALL

Ayes: Representative(s) Barlow, Blake, Burlingame, Clem, Clifford, Connolly, Crank, Dayton-Selman, Duncan, Eklund, Freeman, Furphy, Hallinan, Henderson, Kirkbride, Lindholm, Newsome, Obermueller, Pelkey, Roscoe, Salazar, Schwartz, Sommers, Sweeney, Wilson, Yin, Zwonitzer

Nays: Representative(s) Blackburn, Brown, Burkhardt, Clausen, Edwards, Eyre, Flitner, Gray, Greear, Haley, Harshman, Hunt, Jennings, Kinner, Larsen, Laursen, Loucks, MacGuire, Miller, Nicholas, Olsen, Paxton, Piiparinen, Pownall, Simpson, Stith, Styvar, Tass, Walters, Washut, Western, Winter

Excused: Representative Northrup

Ayes 27 **Nays** 32 **Excused** 1 **Absent** 0 **Conflicts** 0

3/20/2019 H Motion to adopt COW recommendation:Passed 37-22-1-0-0

ROLL CALL

Ayes: Representative(s) Blackburn, Burkhardt, Clausen, Crank, Edwards, Eyre, Gray, Greear, Haley, Henderson, Hunt, Jennings, Kinner, Larsen, Laursen, Lindholm, Loucks, MacGuire, Miller, Newsome, Nicholas, Obermueller, Olsen, Paxton, Piiparinen, Pownall, Salazar, Simpson, Stith, Styvar, Tass, Walters, Washut, Western, Wilson, Winter, Harshman

Nays: Representative(s) Barlow, Blake, Brown, Burlingame, Clem, Clifford, Connolly, Dayton-Selman, Duncan, Eklund, Flitner, Freeman, Furphy, Hallinan, Kirkbride, Pelkey, Roscoe, Schwartz, Sommers, Sweeney, Yin, Zwonitzer

Excused: Representative Northrup

Ayes 37 **Nays** 22 **Excused** 1 **Absent** 0 **Conflicts** 0