



HB0196

**Workplace transparency act.**

Sponsored By: Representative(s) Connolly, Duncan, Hallinan,  
Sherwood and Sweeney and Senator(s) Gierau and  
Salazar

AN ACT relating to labor and employment; specifying employer actions which constitute an unfair employment practice; prohibiting an employer from barring an employee from disclosing wage information; prohibiting an employer from requiring an employee to waive wage disclosure rights; prohibiting an employer from discriminating against an employee as specified; and providing for an effective date.

3/2/2021 Bill Number Assigned  
3/4/2021 H Received for Introduction  
3/5/2021 H Introduced and Referred to H09 - Minerals  
3/17/2021 H09 - Minerals:Do Pass Failed 4-5-0-0-0

**ROLL CALL**

**Ayes:** Representative(s) Duncan, Gray, Sherwood, Western  
**Nays:** Representative(s) Bear, Burkhart, Jr, Eyre, Greear, Heiner  
**Ayes** 4    **Nays** 5    **Excused** 0    **Absent** 0    **Conflicts** 0

3/24/2021 H No report prior to CoW Cutoff  
4/7/2021 H:Died in Committee Returned Bill Pursuant to HR 5-4