

**DRAFT ONLY
NOT APPROVED FOR
INTRODUCTION**

HOUSE BILL NO. [BILL NUMBER]

Education leadership standards and accountability.

Sponsored by: Select Committee on Statewide Education
Accountability

A BILL

for

1 AN ACT relating to standards for K-12 public educational
2 leaders; modifying the rule promulgation authority of the
3 professional teaching standards board; continuing the
4 advisory committee to the select committee on statewide
5 education accountability; continuing the study of leader
6 and teacher accountability; continuing the study of the
7 statewide system of support; specifying duties; requiring
8 reports; and providing for an effective date.

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10 *Be It Enacted by the Legislature of the State of Wyoming:*

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12 **Section 1.** W.S. 21-2-802(a)(i)(B) is amended to read:

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2 **21-2-802. Powers and duties; teacher certification;**
3 **suspension and revocation; certification fees; disposition**
4 **of collected fees; required data submissions to department**
5 **of education.**

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7 (a) The board shall promulgate rules and regulations:

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9 (i) For the certification of school
10 administrators, teachers and other personnel to require
11 either examination in specified subjects or the completion
12 of courses in approved institutions, or both. However,
13 nothing in this article shall be construed as permitting
14 the board to impose any additional requirements beyond
15 licensure in his own profession on any person licensed
16 pursuant to title 33 in order for that person to practice
17 his own profession in the schools as an employee of or
18 contractor for a school district. Board rules and
19 regulations shall require the following minimum
20 qualifications and any additional qualifications for
21 additional training in a broad general education as the
22 board may designate:

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Section 2.

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(B) For administrators, qualification as a teacher pursuant to subparagraph (a)(i)(A) of this section in addition to appropriate experience as a teacher and additional training in educational administration. For purposes of this subparagraph, "administrators" shall include superintendents, principals and other district or school leaders serving in a similar capacity as defined by board rule and regulation. The rules shall include a tiered system of certification and certification renewal requirements and shall include rigorous standards, training and continuing education requirements appropriate for administrators designed to more closely align to the educational goals as provided in W.S. 21-2-204(b).

1 educational leaders contained in the report titled "A
2 Comprehensive Policy Framework for Educational Leadership
3 in Wyoming: A Report from the Wyoming Advisory Committee to
4 the Select Committee on Statewide Education Accountability"
5 submitted pursuant to 2015 Wyoming Session Laws, Chapter
6 179, Section 4(e), dated October 20, 2015. The professional
7 teaching standards board shall consult with the advisory
8 committee to the select committee on statewide education
9 accountability in drafting the proposed rules and
10 regulations required by this subsection.

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12 (b) The professional teaching standards board shall,
13 at a minimum, include the following in the proposed rules
14 and regulations required under subsection (a) of this
15 section:

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17 (i) Common standards to define competencies and
18 expectations for school administrators necessary to improve
19 the performance of schools and school districts. The
20 standards adopted under this paragraph shall align with the
21 standards contained in the "Professional Standards for
22 Educational Leaders" report issued by the National Policy

1 Board for Educational Administration, dated October 2015.

2 The standards shall include:

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4 (A) A focus on student achievement and
5 growth as determined under the Wyoming Accountability in
6 Education Act;

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8 (B) Requirements to ensure instructional
9 and assessment leadership through implementation of
10 rigorous and relevant curriculum and assessments aligned to
11 the teaching, learning and skills necessary to promote
12 student success;

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14 (C) Methods to develop and support an
15 environment of continuous improvement and learning;

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17 (D) Articulation of a vision, mission and
18 culture to create and maintain a positive and successful
19 school climate;

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21 (E) Practices to develop efficient and
22 effective management, including increasing organizational

1 capacity by developing new leaders and leading high
2 performing schools and school districts focused on high
3 quality teaching and learning;

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5 (F) Guidance on appropriate standards for
6 ethics and professionalism;

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8 (G) Communication and community engagement
9 standards to ensure effective communication with a range of
10 stakeholders, including students, teachers, parents and
11 members of the community at large.

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13 (ii) Initial certification, renewal
14 certification and continuing education and training
15 requirements for administrators to increase rigor and
16 alignment of administrator preparation courses with
17 Wyoming's education priorities as defined in W.S.
18 21-2-204(b).

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20 (c) Not later than October 1, 2016, the professional
21 teaching standards board and the advisory committee to the
22 select committee on statewide education accountability

1 shall report to the select committee on the rules required
2 under subsection (a) of this section. The report shall
3 include proposed rules inclusive of the requirements
4 contained in subsections (a) and (b) of this section.

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6 **Section 3.** The advisory committee to the select
7 committee on statewide education accountability shall
8 continue its study of phase II, leader and teacher support
9 and evaluation, as contained in the Wyoming Accountability
10 in Education Act. The advisory committee shall consult
11 with the state board of education, the state superintendent
12 and the professional teaching standards board in
13 performance of the duties assigned under this section. The
14 advisory committee shall periodically report to the select
15 committee on the leader and teacher support and evaluation
16 system. Not later than October 1, 2016, a final report
17 shall be submitted to the select committee on findings
18 pertaining to system implementation, together with any
19 recommendations. The final report shall include proposed
20 timelines to implement the leader support and evaluation
21 system in school year 2018-2019 and the teacher support and
22 evaluation system in school year 2019-2020. The proposed

1 timelines shall account for the promulgation of rules to
2 govern both programs as required by W.S. 21-2-304(b) (xv)
3 and (xvi). The final report shall include recommendations
4 for appropriate support and consequences to improve
5 performance of leaders and teachers to be administered via
6 the statewide system of support required under W.S.
7 21-2-204(f). Following receipt of this final report, the
8 select committee shall report findings and recommendations
9 to the legislature for consideration during the 2017
10 general session, including any enabling legislation.

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12 **Section 4.**

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14 (a) Notwithstanding 2015 Wyoming Session Laws,
15 Chapter 179, Section 4(b), the advisory committee to the
16 select committee on statewide education accountability
17 shall continue to assist the select committee through
18 December 31, 2016. The members appointed under 2011
19 Wyoming Session Laws, Chapter 184, Section 4(d), as amended
20 by 2013 Wyoming Session Laws, Chapter 195, Section 3, shall
21 continue to serve on the advisory committee. The
22 appointing authority for any member who vacates membership

1 shall fill the vacancy. Any member appointed or serving on
2 the advisory committee who is not an employee of a
3 governmental subdivision or a member of a political
4 subdivision, board or commission shall receive per diem and
5 travel expenses in the manner and amount provided to state
6 employees under W.S. 9-3-103.

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8 (b) The legislative service office shall staff the
9 select committee on statewide education accountability and
10 the advisory committee. The department of education and
11 other state agencies shall provide information and other
12 assistance as requested by the select committee or the
13 advisory committee. The legislative service office may
14 retain consultants as necessary to staff and advise the
15 select committee in executing the responsibilities
16 prescribed by this act. The management council may expend
17 funds appropriated by the legislature for approved
18 contractual agreements between the council and professional
19 consultants on behalf of the select committee.

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21 **Section 5.** This act is effective immediately upon
22 completion of all acts necessary for a bill to become law

1 as provided by Article 4, Section 8 of the Wyoming
2 Constitution.

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STAFF COMMENT

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8 The motion passed by the Committee at the October 30, 2015
9 meeting did not direct changes to the licensure exception
10 contained in W.S. 21-7-303 for superintendents. This is
11 included for informational purposes only and will be
12 deleted from the final draft.

13

14 21-7-303. Certificate or permit required; exception.

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16 (d) A person may be employed as superintendent of
17 schools by any district board of trustees without holding
18 or being qualified for certification by the Wyoming
19 professional teaching standards board pursuant to W.S.
20 21-2-802. A person who has not qualified for certification
21 pursuant to W.S. 21-2-802 shall be required to comply with
22 W.S. 21-2-802(e) prior to being employed by any district
23 board as a superintendent of schools.

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(END)