



# Wyoming Department of Education

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Date: December 31, 2011  
To: Members, Joint Education Interim Committee  
From: Amy Copeland, School Foundation Program  
Wyoming Department of Education  
Subject: School Year 2011-12 National Board Certified Teacher Reimbursement Report

## Authority

W.S. §21-7-501(f) governs the national board certified teacher pay incentive reimbursement. This section of statute requires the following:

- I. Teachers holding valid certification by the national board for professional teaching standards will receive a lump sum payment of \$4,000 from the district in addition to their annual salary;
- II. The teacher holding certification shall be employed by the district full-time as a teacher;
- III. The district is required to submit to the WDE a report documenting the number of national board certified teachers employed by the district, verifying payments made to the teachers; and
- IV. The WDE disburses payments to eligible districts on or before February 15 of the applicable school year, together with the district's foundation payment (if applicable).

## Background

Annually, not later than December 31, the Wyoming Department of Education (WDE) is required to report to the Joint Interim Education Committee on district reports submitted pursuant to W.S. §21-7-501(f)(iii), see item III above. This report presents new national board teacher certification projections obtained from the John P. Ellbogen Foundation and the Wyoming National Board Certification Initiative ([wnbci.org](http://wnbci.org)). References to national comparisons, NBCT research and Wyoming's online profile are also provided.

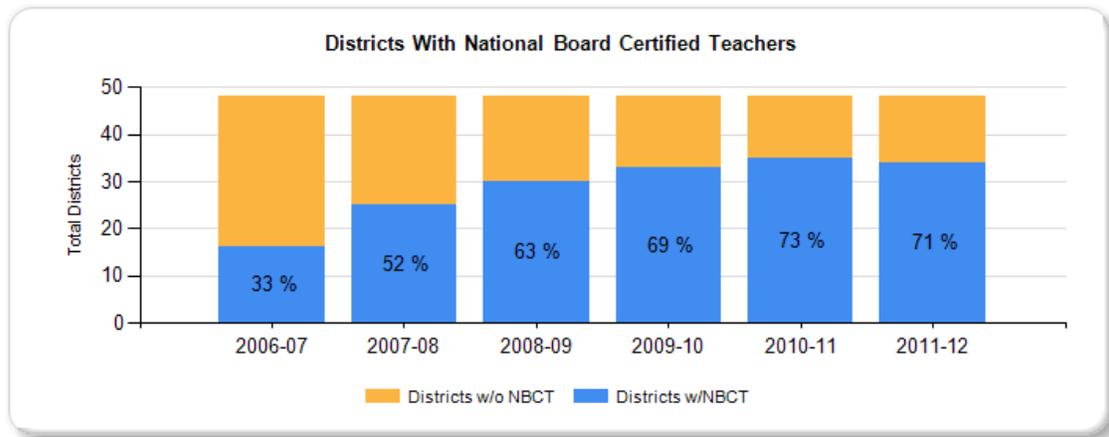
## Summary of Findings

### *General Statistics*

- The number of districts with at least one national board certified teacher has increased 113% since the reimbursements began in school year 2006-07, from 16 to 34 districts.
- 71% of districts now have at least one national board certified teacher. See Chart I below.
- The three largest districts have the greatest number of NBCTs: Natrona #1 at 51; Laramie #1 at 42; and Campbell #1 at 29. Attachment I contains detailed data by district.

- Statewide there are 320 NBCTs, an increase of 250 teachers since the first year the teacher pay incentive reimbursement began.

Chart I



*Financial*

- The first year of reimbursement was December 2007 (for figures paid to districts in December 2006).
- The total statewide reimbursement amount has increased from \$280,000 in 2006-07 to \$1,280,000, a 357% increase.
- The estimated total reimbursement for 2012-13 is \$1,540,000.

Chart II



*Projections*

According to the John P. Ellbogen Foundation, the 2012 candidate cohort for national board certification is significantly larger than in past years. Therefore, the projected growth rate for new national board teacher certifications in Wyoming has increased from 60 to approximately 65 per year.

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### **National Data & Statistics**

In 2010, the National Board for Professional Teaching Standards (NBPTS) presented four models of how NBCTs and National Board programs can be used to drive education reform. The models were named "Profiles in Excellence". Wyoming serves as one of the four models. View the profile online at: <http://bit.ly/wyomingcase>. The NBPTS also publishes annual state profiles. View Wyoming's 2011 profile online at: [http://www.nbpts.org/userfiles/file/State\\_Profile\\_2011\\_WY.pdf](http://www.nbpts.org/userfiles/file/State_Profile_2011_WY.pdf). The national site is also a source for research and studies conducted on impacts to student achievement, teacher practice and teacher retention: <http://www.nbpts.org/resources/research>.

### **Next Steps**

As the public's need and desire for information about the performance of schools grows, we will continue looking at ways to measure the impact of national board certification on student achievement and learning, teacher retention and professional development. As part of the continuous improvement cycle, the WDE will work toward reporting Wyoming's NBCT reimbursement data and information in an online format. The WDE looks forward to providing the Legislature with more information in the future.

Attachment

Cc: Dave Nelson, LSO  
Matthew Willmarth, LSO

Attachment I

## Wyoming National Board Certified Teachers

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Districts with National Board Certified Teachers	16	25	30	33	35	34

District	Teacher Count	Total Funding	Teacher Count	Total Funding								
Albany #1	1	\$4,000	1	\$4,000	3	\$12,000	7	\$28,000	9	\$36,000	12	\$48,000
Big Horn #1			2	\$8,000	2	\$8,000	3	\$12,000	3	\$12,000	3	\$12,000
Big Horn #3					1	\$4,000	1	\$4,000	1	\$4,000	1	\$4,000
Campbell #1	31	\$124,000	31	\$124,000	32	\$128,000	33	\$132,000	30	\$120,000	29	\$116,000
Carbon #2					1	\$4,000	1	\$4,000	1	\$4,000	1	\$4,000
Converse #1			1	\$4,000	5	\$20,000	7	\$28,000	7	\$28,000	5	\$20,000
Converse #2									1	\$4,000	2	\$8,000
Fremont #1							1	\$4,000	6	\$24,000	9	\$36,000
Fremont #2					1	\$4,000	2	\$8,000	3	\$12,000	2	\$8,000
Fremont #6			2	\$8,000	2	\$8,000	2	\$8,000	3	\$12,000	4	\$16,000
Fremont #25	1	\$4,000	3	\$12,000	3	\$12,000	6	\$24,000	7	\$28,000	7	\$28,000
Goshen #1			1	\$4,000	1	\$4,000	1	\$4,000	3	\$12,000	5	\$20,000
Hot Springs #1	1	\$4,000	1	\$4,000	1	\$4,000	1	\$4,000	1	\$4,000		
Johnson #1			6	\$24,000	8	\$32,000	5	\$20,000	11	\$44,000	14	\$56,000
Laramie #1	11	\$44,000	19	\$76,000	27	\$108,000	30	\$120,000	34	\$136,000	42	\$168,000
Laramie #2					3	\$12,000	2	\$8,000	2	\$8,000	4	\$16,000
Lincoln #2			2	\$8,000	3	\$12,000	4	\$16,000	6	\$24,000	7	\$28,000
Natrona #1	6	\$24,000	19	\$76,000	29	\$116,000	36	\$144,000	51	\$204,000	51	\$204,000
Niobrara #1			2	\$8,000	5	\$20,000	6	\$24,000	6	\$24,000	6	\$24,000
Park #1	2	\$8,000	4	\$16,000	4	\$16,000	4	\$16,000	2	\$8,000	2	\$8,000
Park #6	2	\$8,000	6	\$24,000	9	\$36,000	15	\$60,000	23	\$92,000	30	\$120,000
Park #16							1	\$4,000	2	\$8,000	1	\$4,000
Platte #1			3	\$12,000	3	\$12,000	5	\$20,000	5	\$20,000	8	\$32,000
Platte #2			1	\$4,000	1	\$4,000	1	\$4,000	1	\$4,000	1	\$4,000
Sheridan #1	1	\$4,000	5	\$20,000	7	\$28,000	7	\$28,000	9	\$36,000	11	\$44,000
Sheridan #2					2	\$8,000	5	\$20,000	4	\$16,000	4	\$16,000
Sheridan #3									1	\$4,000	2	\$8,000
Sublette #1	1	\$4,000	1	\$4,000	2	\$8,000	2	\$8,000	3	\$12,000	3	\$12,000
Sweetwater #1	6	\$24,000	9	\$36,000	13	\$52,000	16	\$64,000	17	\$68,000	17	\$68,000
Sweetwater #2							1	\$4,000	1	\$4,000	1	\$4,000
Teton #1	1	\$4,000	6	\$24,000	7	\$28,000	10	\$40,000	13	\$52,000	15	\$60,000
Uinta #1	1	\$4,000	3	\$12,000	4	\$16,000	6	\$24,000	8	\$32,000	8	\$32,000
Uinta #4	1	\$4,000	3	\$12,000	2	\$8,000	2	\$8,000	2	\$8,000	2	\$8,000
Uinta #6	2	\$8,000	1	\$4,000	1	\$4,000	3	\$12,000	6	\$24,000	7	\$28,000
Weston #1	2	\$8,000	3	\$12,000	4	\$16,000	3	\$12,000	3	\$12,000	4	\$16,000
<b>Total</b>	<b>70</b>	<b>\$280,000</b>	<b>135</b>	<b>\$540,000</b>	<b>186</b>	<b>\$744,000</b>	<b>229</b>	<b>\$916,000</b>	<b>285</b>	<b>\$1,140,000</b>	<b>320</b>	<b>\$1,280,000</b>