
APPENDIX C

Wyoming and Maine job announcements

Wyoming's announcement Construction Laborer:

(\$8.48 – 11.27)
per hour



STATE OF WYOMING
AN EQUAL OPPORTUNITY EMPLOYER
POSITION VACANCY



Transportation Technician 6 : Construction Technician

(Class Code:TS06-10390)

CLOSING DATE: Open Until Filled

FULL HIRING RANGE: \$1357.00 - \$1903.00 Per Month

TARGET HIRING RANGE: \$1,357.00 - \$1,646.00 Per Month

DEPARTMENT: Department of Transportation, Chief Engineer, District Construction

LOCATION: Laramie

GENERAL DESCRIPTION OF WORK: Under supervision, performs basic non-skilled engineering tasks and other duties in support of the construction staff.

MINIMUM QUALIFICATIONS: This is an entry level position requiring no prior training or experience.

NOTE: WYDOT offers an excellent benefits package including: medical/dental/life insurance, paid vacation and sick leave, paid holidays, tuition refund program, employer funded retirement, deferred compensation program, longevity pay and opportunities for advancement. Visit us online at www.dot.state.wy.us.

APPLICATIONS: For more information or to apply online go to <http://statejobs.state.wy.us/JobSearchDetail.aspx?ID=10390> or submit a State of Wyoming Employment Application to the Human Resource Division, Emerson Building, 2001 Capitol Avenue, Cheyenne, WY 82002-0060, Phone: (307)777-7168, Fax: (307)777-6562, along with transcripts of any relevant course work.

The State of Wyoming is an Equal Opportunity Employer and actively supports the ADA and reasonably accommodates qualified applicants with disabilities. No notice of eligibility will be sent to applicants who meet the minimum qualifications.

DATE RELEASED: 08/22/2006

RECRUITMENT ID: 10390

Maine's announcement Construction Laborer:

**Department of Transportation
Bureau of Maintenance and Operations
Direct Hire
JOB OPPORTUNITY**

REGION: Western Region 3 - Dixfield
LOCATION: Region Wide
CREW: 1375

DATE POSTED: Oct. 25, 2006
DATE CLOSED: Nov. 7, 2006
BULLETIN NO. WR-82-06
Position #25900343

JOB CLASSIFICATION: Highway Laborer (Summer seasonal)

SALARY: (Grade 18-03) - \$9.58 to \$12.33 per hour
Value of State Paid Health & Dental \$310.74 bi-weekly
Value of State's share of employee's retirement 18.54%

Job Description: This is maintenance work at a laboring level with various aspects of building maintenance and construction. Work is performed under direct supervision working with the region carpenter and directions are received during the progress of the work. As operational needs arise will do flagging and other laboring task for construction and maintenance throughout the Region as needed.

Representative Tasks: Basic carpentry skills required.

Entry Level Knowledges, Skills and Abilities Required:

- ...Ability to perform manual laboring tasks such as shoveling, raking, sawing, clearing and digging.
- ...Knowledge of measuring, cutting dimension lumber and nailing lumber.
- ...Knowledge of hand and power tool operation.
- ...Ability to follow safety procedures.
- ...Ability to work with other employees.
- ...Ability to perform physical tasks.
- ...Ability to perform preventive maintenance on equipment.
- ...Ability to operate various tools.
- ...Ability to understand and follow simple instructions.
- ...Ability to complete simple reports/forms legibly.
- ...Knowledge of safety procedures.

Minimum Qualifications: Possession of the above knowledge and abilities and be at least 18 years of age. Must have a valid Class C State of Maine Motor Vehicle License. Must be capable of passing a State paid physical examination.

Necessary Special Requirements: Must provide own transportation between residence and headquarters. Employees in this class as a condition of employment, while in work status must provide & wear safety boots which meets the ANSI standard & which are at least six (6) inches in height. These must be worn the first day on the job.

Selection Process: Selection will be made on the basis of experience, past records, and performance at the interview. Applications will be screened in order to select candidates for an interview. A determining factor in the selection process will be the employee's ability to respond to emergencies in an acceptable amount of time.

Application Process: Each applicant, (including employees interested in a transfer), must complete the Direct Hire application form Per 3 and the MDOT supplement form Pr 6. These forms must be sent or hand carried by the closing date listed above to Norman C. Haggan, Region Manager, Department of Transportation, P.O. Box 817, Dixfield, ME 04224. It will be the applicant's responsibility to ensure that the application is received and date stamped at the Dixfield Region Office no later than 4:30 P.M. on the closing date listed above.

PLEASE LIST BULLETIN NUMBER ON PR-6 AND PER 3 WHEN APPLYING FOR POSITION.
MDOT is an Equal Opportunity/Affirmative Action Employer