

Recommendation Locator

| Finding Number | Page Number | Recommendation Summary | Party Addressed | Agency Response |
|-----------------------|--------------------|--|------------------------|------------------------|
| 1 | 19 | HRD should begin actively recruiting and should review its announcement, screening, and application processes to ensure they are designed to attract suitable and qualified employees. | A&I – HRD | Partially Agrees |
| 2 | 26 | HRD should develop and implement an audit of agency hiring practices. | A&I – HRD | Agrees |
| 3 | 26 | HRD should develop a hiring procedures manual and specific HR training of state personnel involved in hiring. | A&I – HRD | Agrees |
| 4 | 35 | SRT should expand its use of HR data, making it an integral part of a more useful and broadly-scoped human resources management information system. | A&I – HRD | Agrees |