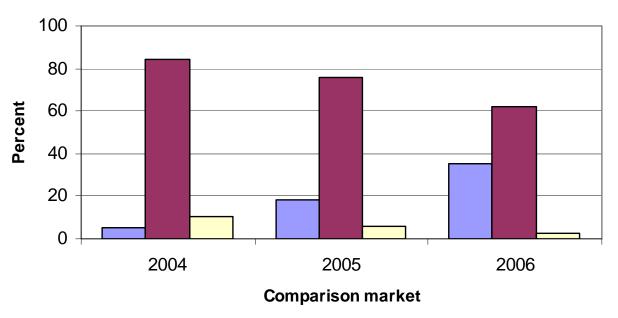
APPENDIX D

Multiple markets

Comparison of employee 12/05 salaries to fair and equitable range defined by three markets



- Below fair and equitable range
- Within fair and equitable range
- ☐ Above fair and equitable range