## **Conclusion and Recommendation Locator**

Finding Number	Page Number	Conclusion/Recommendation Summary	Party Addressed	Agency Response
1	24	Conclusion: Public Employee Plan benefits and cost provisions still measure up well in comparison to state plans in the region.	N/A	Agree
2	40	Conclusion: Funding the plan soundly depends upon experience meeting actuarial assumptions about the growth of liabilities and assets.	N/A	Partially Agree
3	62	Recommendation: Together, WRS and the Legislature should determine whether the plan will provide a guaranteed COLA, or continue offering the break-even, non-guaranteed COLA.	WRS Legislature	Agree
4	73	Recommendation: WRS should develop a proposal for the Legislature to consider, revising WRS agency status and giving it more flexibility to carry out required functions.	WRS	Agree
2	77	Recommendation: The Legislature should consider designating a committee to have formal oversight and regular interaction with WRS.	Legislature	Agree